

St Joseph's School, Corinda

Policy Statement

- 1. Title:** Prevention of Bullying Behaviour Policy
- 2. Purpose:** To provide a consistent approach to address bullying behaviour as soon as it is identified and to work to prevent and eliminate bullying at St Josephs.
- 3. Context:** It is the right of all members of St Joseph's to be able to share a safe and secure environment at school. Staff, parents and children have a responsibility to ensure that all have an opportunity to grow, develop and learn in a safe and happy school environment.
- Bullying is the repeated intentional misuse of power, by one person or a group of persons, to dominate or intimidate others through any means e.g. physical, verbal. Bullying can impact on all members of the community - staff, students and parents.
- Bullying results in loss of self esteem, dignity and respect for the individuals concerned and it creates discord within the school community. There are negative consequences for the person being bullied, the person bullying and people who witness the bullying. While bullying behaviour may be understood, it is never acceptable at St Josephs.
- 4. Policy:** The staff of St Joseph's Primary School will act promptly and firmly to address bullying behaviour as soon as it is identified and to continually work to prevent bullying occurring. Students will be empowered to resist and reduce bullying behaviour through education and peer modeling.
- The policy includes specific steps as outlined in the Bullying Behaviour Procedures and Guidelines for the following situations:
- Identifying and reporting bullying
 - Educating members of the school community about the impact of bullying and their responsibilities to prevent and address bullying when it occurs.
 - School response to and management of mild, moderate and severe bullying.
- 5. Effective Date:** This policy is effective as from 21 April 2009.
- 6. Supersedes:** This policy supersedes any previous Policy covering this matter.
- 7. Review Date:** This policy is to be reviewed in two years.
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Bronwyn Clark
Chairperson, St Joseph's School Board

Principal, St Joseph's School